

Statistics on Structure of Earnings

Tirana, 11 November 2020: Structure of Earning Survey referring financial year of 2018 (SES 2018) is performed for the first time in 2019 according to Council Regulation (EC)¹. This survey provides accurate and harmonized data on earnings from work with EU Member States, which are used for policy-making and research purposes. The results are also useful for creating a good strategy for human resource management.

The results of the survey are related to the number of employees during October 2018 for all enterprises with over 10 employees (sections B in S of NACE Rev. 2, excluding section O). They contain structured data on earnings by the main characteristics of employees (gender, age, level of achievement, profession, etc.) and enterprises (economic activity, size, etc.).

During October 2018, the average hourly earnings per employee are 293 ALL and the average monthly earnings per employee are 50,735 ALL. The average annual earning per employee during 2018 is 595,099 ALL.

According to the results 50.6% of the total number of employees is male and 49.4% is female.

During October 2018, the Gender pay gap on average hourly earnings was 6.81%. The gender pay gap shows the difference between a male's average hourly earnings and that of a female, and this difference has been greater in the Mining and quarrying industry, with 34.9% and lower in the Administrative and support service activities sector, with - 11.5%.

According to the educational attainment of employees, the average hourly earnings per employee are higher among employees with higher education, with about 392 ALL per working hour. Males with this educational attainment have higher hourly earnings than females with about 420 ALL for males and for females about 372 ALL.

The average hourly earnings per employee are lowest in employees with of educational attainment 8/9 years with about 178 ALL per hour. Males with this education attainment have higher income than females, with about 193 ALL for males and for women about 164 ALL.

The gender gap on average hourly earnings is higher for employees with secondary education with about 21.2% (Fig.6). For these employees, the gender gap of the average hourly earnings is higher in the activity of the the Mining and quarrying industry, with about 43.3% and lower in the activity of the Administrative and Support Services activities, with about - 7.5% .

¹ No. 530/1999, Commission Regulation (EC) no. 1916/2000 (amended) and Commission Regulation (EC) No. 1738/2005.

Gender gap on average hourly earnings is lower among higher education employees, about 11.5% (Fig.6). For these employees the gender gap of the average hourly earnings is higher in the activity of the Mining and quarrying industry with about 44.5% and lower in the activity of Arts, entertainment and recreation with about - 8.8%.

Fig. Average hourly earnings per employee by economic activity, sex and educational attainment

